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## Tim Yeung – Partner

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**Practice Area:** Labor and Employment Law

### Experience

Mr. Yeung represents public and private sector employers in all areas of labor and employment law. His practice consists primarily of defending employers in employment-related litigation, including claims of race, sex, and disability discrimination/harassment, reasonable accommodation claims, retaliation and whistle-blower claims, and wage and hour violations. Mr. Yeung has experience handling all aspects of litigation, including discovery, motions for summary judgment, jury trials, and appellate litigation in both the state and federal courts. In addition to employment litigation, Mr. Yeung handles labor arbitrations and hearings before Civil Service Commissions and Personnel Boards. He also has extensive experience litigating unfair practice charges before the Public Employment Relations Board (PERB). Mr. Yeung shares his experience on PERB matters in the “California PERB Blog” (<http://www.caperb.blogspot.com>), the only legal blog focused on PERB.

In addition to litigation, Mr. Yeung conducts workplace investigations. He is often called upon by employers seeking a prompt, neutral, and objective investigation into allegations of sexual harassment, workplace violence, and other forms of discrimination.

### Related Experience

Prior to joining Renne Sloan Holtzman Sakai, Mr. Yeung was a Deputy Attorney General in the Employment Law Section of the California Department of Justice. As a Deputy Attorney General, Mr. Yeung defended various state agencies, and also the Administrative Office of the Courts and the California State University system, in employment-related litigation. He served as lead counsel overseeing all aspects of litigation in numerous cases, including *Miller v. Department of Corrections* (2005) 36 Cal.4th 446. In addition to litigation, Mr. Yeung also provided advice and training to state agencies in labor and employment law matters.

Mr. Yeung has also served as a Legal Adviser to PERB and as a Labor Relations Counsel with the California Department of Personnel Administration.

## **Education**

University of California at Davis, King Hall School of Law (J.D. 1996),  
Senior Research Editor, U.C. Davis Law Review  
University of California at Berkeley, Haas School of Business (B.S.,  
Organizational Behavior & Industrial Relations, 1993)

## **Memberships**

State Bar of California  
Secretary, Executive Committee, Labor and Employment Law Section  
(2009-2010), Member and Advisor (2005-09)  
Sacramento County Bar Association  
Chair, Labor and Employment Law Section (2005-06)  
Volunteer Attorney, Employment Law Clinic, Voluntary Legal Services  
Program  
Industrial Relations Association of Northern California (IRANC)  
Member, Executive Committee (2008-09)  
City of Davis Personnel Board  
Board Member (1998-2004)

## **Bar Admissions**

California  
United States District Court, Eastern District of California  
United States District Court, Northern District of California  
Ninth Circuit Court of Appeals

## **Selected Presentations and Publications**

Author, "Discovery of Confidential Peer Review Materials in Title VII  
Actions," 29 U.C. Davis Law Review 167 (1995).

Author, "The Negotiability of Layoffs and Subcontracting Under the  
MMBA: Clarity on the Horizon," Bender's California Labor &  
Employment Law Bulletin (Feb. 1, 2005).

Author, "You Can't Stop Love: Managing Workplace Romance,"  
California Labor and Employment Law Review (July 2007)

Author, "Major Public Sector Labor Relations Cases Expected in  
2009." Bender's California Labor & Employment Law Bulletin (March,  
2009)

Presenter, "Annual PERB Update," State Bar Labor and Employment Law Section Annual Meeting (2004).

Presenter, "Can you hear them now? A wave of whistleblower actions has arrived," State Bar Labor and Employment Law Section Annual Public Sector Meeting (2006).

Presenter, "Love in the Workplace: Ramifications of Miller v. Department of Corrections (2005) 36 Cal. 4th 446," Contra Costa County Bar Association (2006)

Presenter, "Responding to a Harassment Complaint." International Public Management Association, Solano/Napa Chapter (2007)

Presenter, "Strategic Tips for Successfully Propounding & Opposing Motions to Compel and Other Discovery Motions," Continuing Education of the Bar (July 2007)

Presenter, "Regulating Private Behavior in the Workplace," State Bar of California Annual Conference (2007)

Presenter, "Donning and Doffing and Related FLSA Issues," California Public Employers Labor Relations Association Conference (November 2007)

Presenter, "Filing an Unfair Practice Charge with PERB: The Process and Elements," Center for Collaborative Solutions Annual Conference (March 2008)

Presenter, "Emerging Issues in Employment Law," Continuing Education of the Bar (March 2008)

Presenter, "Annual Update in Labor and Employment Law," State Bar Labor and Employment Law Section Annual Public Sector Meeting (2008).

Presenter, "Hot Topics in the Public Sector," State Bar Labor and Employment Law Section Annual Meeting (2008)

Presenter, "Emerging Issues in Reasonable Accommodation," California Public Employers Labor Relations Association Conference (November 2008)

Presenter, "The Cross-over of Employment Practices Liability Exposure and Workers' Compensation," Risk and Insurance Management Society, Sacramento Chapter (2009)

Presenter, "Dealing with the Effects of Downsizing," Public Agency Risk Management Association, Sacramento Chapter (2009)

Presenter, "The Interplay Among ADA, FMLA & Workers Compensation," California State Association of Occupational Health State Conference (2009).

Presenter, "Public Sector Update," State Bar Labor and Employment Law Section Annual Meeting (2009)

Presenter, "Managing and Disciplining the Employee with Health Issues," County Counsels' Association of California Employment Law Fall 2009 Study Section Conference (2009).

Editor, California Labor & Employment Review, State Bar of California (2005-2009)