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Ray Samuels

Consulting Area: Investigations

Experience

Ray Samuels recently joined Renne Sloan Holtzman Sakai LLP as a public safety consultant and investigations manager after retiring from his position as Chief of the Newark, California Police Department. A licensed private investigator, Mr. Samuels conducts and oversees workplace investigations and provides expert labor relations and employment consulting services to public safety managers.

Mr. Samuels began his career in law enforcement in 1975 as a police officer with the city of Vallejo. He was hired by the Concord Police Department in 1981, where he remained for the next 18 years. While employed at the Concord Police Department, he held numerous positions within the organization, including Traffic Bureau Commander and Professional Standards Unit Commander. Mr. Samuels joined the Newark Police Department in March 1999 and held a variety of positions before his promotion to Chief in 2003.

A licensed private investigator, Mr. Samuels brings extensive experience conducting complex workplace investigations and background investigations. He has investigated a wide range of issues including fraud, DFEH and EEOC complaints of disparate treatment, harassment and discrimination, use of force issues, and various other allegations of policy violations and employee misconduct.

Education

Bachelor of Arts degree in Administration of Justice from Golden Gate University. Master of Arts degree in Education from San Diego State University. Graduate of the California Law Enforcement Command College, the Senior Management Institute for Police in Boston, Massachusetts and the FBI National Academy in Quantico, Virginia.

Memberships

The California Peace Officers Association
The International Association of Chiefs of Police
Rotary Club of Newark.

He served as President of the Newark Rotary club in 2002-2003 and was the Assistant District Governor for Area 3 of Rotary District 5170 in 2003-2004 and 2004-2005.