



Contact Information
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Scott Kenley

Consulting Areas: Labor relations

Experience

Mr. Kenley is one of the firm's non-attorney labor negotiators. He represents public agencies as a lead negotiator in labor negotiations and provides assistance in arbitration cases and compensation and benefits surveys.

Some of the projects Mr. Kenley has been involved with are:

- While Fire Chief in the City of Lodi, negotiated a five-year contract with the United Firefighters of Lodi after a one-year impasse.
- Lead negotiator for the City of Richmond in negotiations with International Association of Firefighters Local 188 and Fire Management.
- Lead negotiator for Yolo County in negotiations with Service Employees International Union Local 250 over a successor agreement for In-Home Support Services. Successful negotiations resulted in a two year agreement.
- Lead negotiator for San Joaquin County in negotiations with all Sheriff and Correctional Officer bargaining units.

Related Experience

Prior to joining RSHS, Mr. Kenley worked in the public sector as a Fire Chief. His thirty-five year career in public safety started in Montclair, California where he served twenty-one years, leaving to become the Fire Chief of Brisbane, California. After five years, Mr. Kenley left Brisbane to become the Fire Chief in Lodi, California, retiring from the fire service in December, 2000. He has since taken a part-time position as Fire Chief of the City of Angels (Angels Camp) Fire Department and is in the process of transitioning the department from all volunteer to part paid twenty-four hour coverage.

In addition, Mr. Kenley has been on the faculty of the University of Phoenix with subject matter expertise in labor, conflict resolution, human resource management, and organizational development.

Between his retirement from the full-time fire service and prior to joining Renne Sloan Holtzman Sakai, Mr. Kenley worked as a consultant performing management audits and developing strategic plans for fire agencies in California and Arizona.

Education

Columbia University (B.A. Management); University of La Verne (M.S. Management and Organizational Behavior).

Memberships

California Fire Chiefs Association, President (1999-2000)

Selected Projects and Publications:

Operational review and preparation of strategic plan:

East Contra Costa Fire Protection District, February 2006

Salida Fire Protection District, November 2004

City of Sierra Madre, March 2004

Fresno County Fire Agencies, January 2003

North Tahoe Fire Protection District, November 2002

City of Peoria, Arizona Fire Department, July 2002

Fire services review, City of Brentwood, August 2002

Self assessment of Lodi Fire Department, 1998

Developed educational process for California Fire Chiefs Association Executive Leadership Institute - The Fire Chief

Chaired a committee of County Fire Chiefs evaluating the feasibility of total or functional consolidation of fire services in San Mateo County

Chaired committee for the formation of a regional hazardous materials response team for the West End Fire Departments in San Bernardino County